

The seal of San Joaquin County, California, is a circular emblem. It features a central shield with a balance scale, a sheaf of wheat, and a plow. The shield is surrounded by the words "SAN JOAQUIN COUNTY" and "CALIFORNIA".

# San Joaquin County Employment Opportunity

## **Senior Deputy Director—Nursing**

### Public Health Services

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#### **About the position**

The County of San Joaquin is currently seeking an experienced, innovative, strategic, and collaborative nurse to serve as the Senior Deputy Director of Public Health Nursing. The Senior Deputy Director will be an integral member of the Senior Management leadership team of Public Health Services (PHS) committed to quality improvement, interprofessional leadership, and evidence-based nursing practice. This position will be responsible for leading, administering, and oversight of Program Managers and Program Coordinators in Children's Medical Services, Emergency Preparedness, Disease Control and Prevention, HIV/STD, and Maternal Child and Adolescent Health. In addition, this position serves as the Director of Public Health Nursing in accordance with California Code of Regulations, Title 17, Section 1253. Work also includes directing budgets, functions, and activities of assigned Public Health programs.

#### **The ideal candidate**

The ideal Senior Deputy Director- Nursing (Director of Nursing) candidate will have extensive experience managing a variety of Public Health programs with a demonstrated history of Public Health Nursing leadership experience. A qualified candidate should have a thorough understanding of applicable laws and regulations as well as wide-ranging knowledge of the principles and practices of public health services and nursing practice standards.

A successful candidate will have experience identifying areas in need of improvement and implementing data-driven change within each program, requiring strong change management skills to drive success. The ideal candidate will work collaboratively with the Senior Leadership and Management teams as well as provide clear direction and mentorship to interprofessional staff. The ideal candidate has expertise in public sector budget development and management, particularly in public health programs. A strong candidate should also be a skilled and committed nurse with a strong understanding of professional nursing standards and excellence. Master's in Nursing Leadership preferred.

#### **About the department**

Public Health Services (PHS) is a division of the Health Care Services Agency, dedicated to protecting, promoting, and improving health and well-being in San Joaquin County. We work collaboratively with a broad range of stakeholders to address health conditions and create a healthier, more equitable community. Our department is committed to delivering public service with respect and dignity, celebrating and supporting the diversity of our community. With 225 dedicated staff members, we serve the public with a strong commitment to our values and mission.

Recruitment Announcement  
0226-ES2204-EX  
Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

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# Senior Deputy Director—Nursing

## Public Health Services

### Typical Duties

Under administrative direction, assists the Chief Deputy Director-Public Health Services (PHS) and/or Public Health Officer in directing and administering the Public Health Services Division of the Health Care Services Agency; directs and manages a major section and/or an assigned group of PHS programs with particular focus on clinical operations; and does related or other work as required.

- Assists the Chief Deputy Director-PHS with the administration of PHS programs.
- Directs services and clinical functions to include program planning and evaluation, disease control, emergency preparedness, family health, and health education.
- Through subordinate managers and supervisors, directs and manages the work activities of a multi-disciplinary staff.
- Ensures compliance with all applicable laws and regulations and the policies established by the Chief Deputy Director-Public Health Services, Director of Health Care Services, County Administrator, and Board of Supervisors.
- Provides clinical and administrative direction to lower level managerial and other clinical and administrative staff responsible for PHS program and functional areas.

For a complete list of potential responsibilities, please review the [job description](#) on our website.

### Desirable Qualifications

**Experience:** Two years managing a public health nursing program or service.

**License:** Valid California driver's license.

### Required Qualifications

**The following qualifications are required subject to compliance with California Code of Regulations Title 17, Section 1301.**

**Experience:** Three years of progressively responsible public health nursing.

**Education:** Graduation from a program accredited by the National League for Nursing from an accredited college or university with a bachelor's in public health nursing or master's degree with preparation in Nursing Administration, Supervision or Consultation.

**Certificate:** Valid Public Health Nurse certificate issued by the State of California.

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# Senior Deputy Director—Nursing

## Public Health Services

### Compensation and Benefits

#### Approximate Annual Base Salary:

**\$167,776 - \$203,932**

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8, 8-hour days annually
- 1937 Defined Benefit Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information about County offered benefits, please visit our website at [Human Resources Division. \(sigov.org\)](http://HumanResourcesDivision.sigov.org)

### Potential cashable compensation

	Step 1	Step 5
Annual Salary (Approximate)	\$167,776	\$203,932
2% Deferred Comp	\$3,355	\$4,078
Vacation Cash-out 8 days annually	\$5,162	\$6,274
Total	\$176,293	\$214,284

### Recruitment Incentive

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

### Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in an interview. Final candidates will be interviewed by the Public Health Services Director.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: February 27, 2026

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

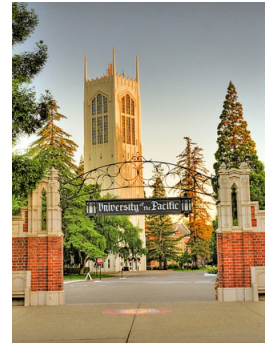
Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varietals represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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